



LGC Health and Safety Policy

LGC recognises that **our people are our biggest asset** and that effective health and safety management actively contributes to our success. It is LGC's policy to ensure and manage, so far as is reasonably practicable, the health, safety and welfare of all employees and other persons affected by our business. The Executive Leadership Team recognises and accepts responsibility as the employer for ensuring that as far as is reasonably practicable, the health and safety of our staff and other stakeholders is safeguarded.

LGC is committed to operating the business in accordance with the Health and Safety laws and regulations of the countries in which we operate, including all applicable sub-ordinate legislation and Approved Codes of Practice, so far as is reasonably practicable, and adopting the accepted best practices of comparable organisations. It is LGC's intent to demonstrate an ongoing and determined commitment to improving health and safety at work by:

- **Providing sufficient resources and training** to ensure that this Policy and other relevant safety documentation are implemented, and our staff and stakeholders are aware of their requirements;
- Ensuring that all LGC staff and other interested parties have an **understanding of the relevant health and safety hazards and risks** that affect our business and the controls we have in place. This will be achieved by regularly reviewing our processes using risk assessments/job hazard analyses and implementing sensible controls necessary to reduce the risks so far as is reasonably practicable;
- Deploying a **coherent and cohesive group-wide Health and Safety Management System**, by the implementation of the Group Health and Safety Manual. This clearly defines Health and Safety responsibilities through line management and competent staff, contractors, customers and visitors.
- Reviewing the **effectiveness of the management system** through audit and inspection, maintaining its effectiveness in light of legislative change and providing a framework for setting and reviewing Health and Safety objectives and targets;
- **Recording and investigating all accidents and near-misses** and communicating openly the Health and Safety performance of the LGC Group with staff and their representatives, using the information to drive continuous improvement in Health and Safety performance.

LGC acknowledges that consulting with employees, through Safety, Health and Environment Committees across the business, is a valuable route by which high standards of safety are ensured.

All LGC staff and contractors working at LGC sites are required to adhere to LGC's Health and Safety requirements and to be aware of the contents of this policy.

The Health and Safety Policy will be communicated to all employees and made publicly available.

A handwritten signature in black ink, appearing to read 'Tim Robinson'.

Tim Robinson, CEO
September 2019



Science for a safer world