



LGC Health and Safety Policy

LGC recognises that **our people are our biggest asset** and that effective health and safety management actively contributes to our success. It is LGC's policy to ensure and manage, so far as is reasonably practicable, the health, safety and welfare of all staff and other persons affected by our business. All staff are required to act in a safe manner and Managers across LGC must ensure that as far as reasonably practicable, the health and safety of our staff and other stakeholders is safeguarded.

LGC is committed to operating the business in accordance with the Health and Safety laws and regulations of the countries in which we operate, including all applicable government guidance and Approved Codes of Practice. LGC aspires to follow the best practices of comparable organisations. It is LGC's intent to demonstrate an ongoing and determined commitment to improving health and safety at work by:

- **Providing sufficient resources, equipment and training** to ensure that this Policy and other relevant safety requirements, such as the Group Health and Safety Manual and local Health and Safety policies, instructions and guidance are implemented, and our staff and stakeholders are aware of and understand their requirements;
- Ensuring that all LGC staff and other interested parties have an **understanding of the relevant health and safety hazards and risks** that affect our business and the controls we have in place to manage them. This is achieved by regularly reviewing our processes using risk assessments/job hazard analyses and implementing the controls necessary to reduce the risks so far as is reasonably practicable;
- Deploying **coherent and cohesive local Health and Safety Management Systems** that operate in alignment with the Group Health and Safety Manual, ensuring the clear definition of Health and Safety responsibilities of line management and competent staff, contractors, customers and visitors;
- Reviewing the **effectiveness of the Health and Safety Management Systems** through audit and inspection, maintaining their effectiveness in light of regulatory change and providing a framework for setting and reviewing Health and Safety objectives and targets;
- **The appropriate recording and investigation of all accidents and near-misses in-line with local regulatory requirements** and communicating openly the Health and Safety performance of the LGC Group with site representatives, using the information to drive continual improvement in Health and Safety performance.

LGC consults with staff, through Safety, Health and Environment Committees across the business, to promote and maintain rigorous Health and Safety standards.

The Health and Safety Policy is communicated to all staff and made publicly available on LGC's website. All LGC staff and contractors working at LGC sites are required to adhere to LGC's Health and Safety requirements and to be aware of the contents of this policy.

A handwritten signature in black ink, appearing to read 'Euan O'Sullivan'.

Euan O'Sullivan,
President and Chief Executive Officer
December 2023